

# ALPHA PROJECT DEPUTY PRINCIPAL

**PRESENTED BY: PAUL SAUER**  
DATE: 23 FEBRUARY 2023



**SAOU**

DIE VERANDERING IN ONDERWYS  
THE CHANGE IN EDUCATION

# WHY A DEPUTY?

WHY NOT

**SΔOU**

## BACKGROUND 1

### WHY ?

- ✓ WE NEED TO ENERGISE THE SYSTEM
- ✓ WE NEED EXPERIENCED LEADERS
- ✓ WE NEED MOTIVATED LEADERS TO TAKE THE BATTON FORWARD

**SAOU**



## BACKGROUND 2

### CAREER PATH IN THE FS

- ✓ POST LEVEL 1
  - ✓ DEPARTMENTAL HEAD
  - ✓ PRINCIPAL RURAL SCHOOL / DEPUTY URBAN
  - ✓ PRINCIPAL URBAN SCHOOL
- 
- ✓ Perception has changed
  - ✓ Exposure is the best experience
  - ✓ Grasp the opportunities

## **DEPUTY**

### **Soft skills**

- ✓ Emotional intelligence
- ✓ Political intelligence
- ✓ Social skills

### **Management skills**

- ✓ Planning
- ✓ Organize
- ✓ Execute
- ✓ Review

**UNOS**

## Leadership

- ✓ Practice to take initiative
- ✓ Practice to be innovative
- ✓ Practice to get buy-in
- ✓ Practice to take accountability

SAOD

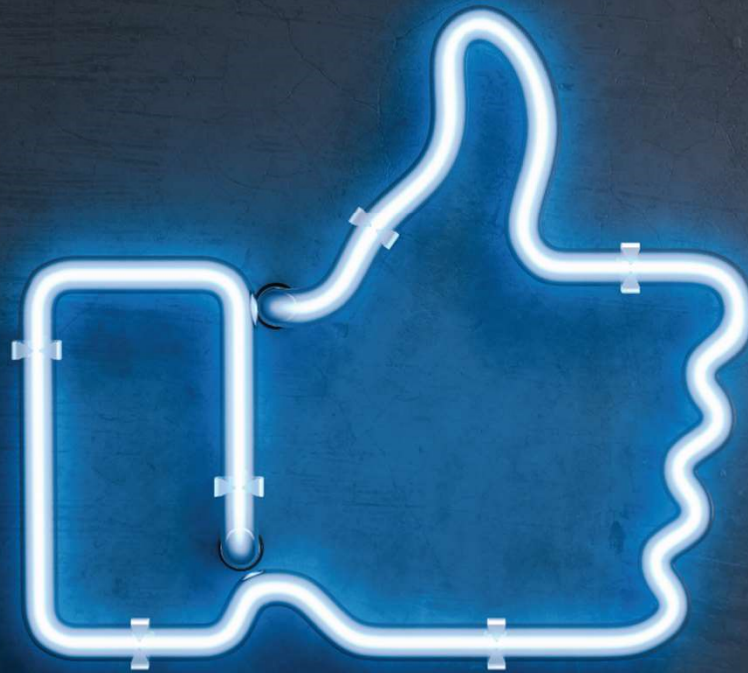
## Principal's view

- ✓ Be my support
- ✓ Be my soundboard
- ✓ Be honest
- ✓ Do not keep passing the buck
- ✓ Do not be indecisive
- ✓ Do not abscond your responsibility

UNOS



# SAOU



012 023 1333



saou@saou.co.za



076 127 1921



SAOU National



saouteachers



SAOU YouTube

