

# UNDERSTANDING YOUR SALARY ADVICE

**PRESENTED BY: NICOLA SMIT**  
DATE: 06 June 2022

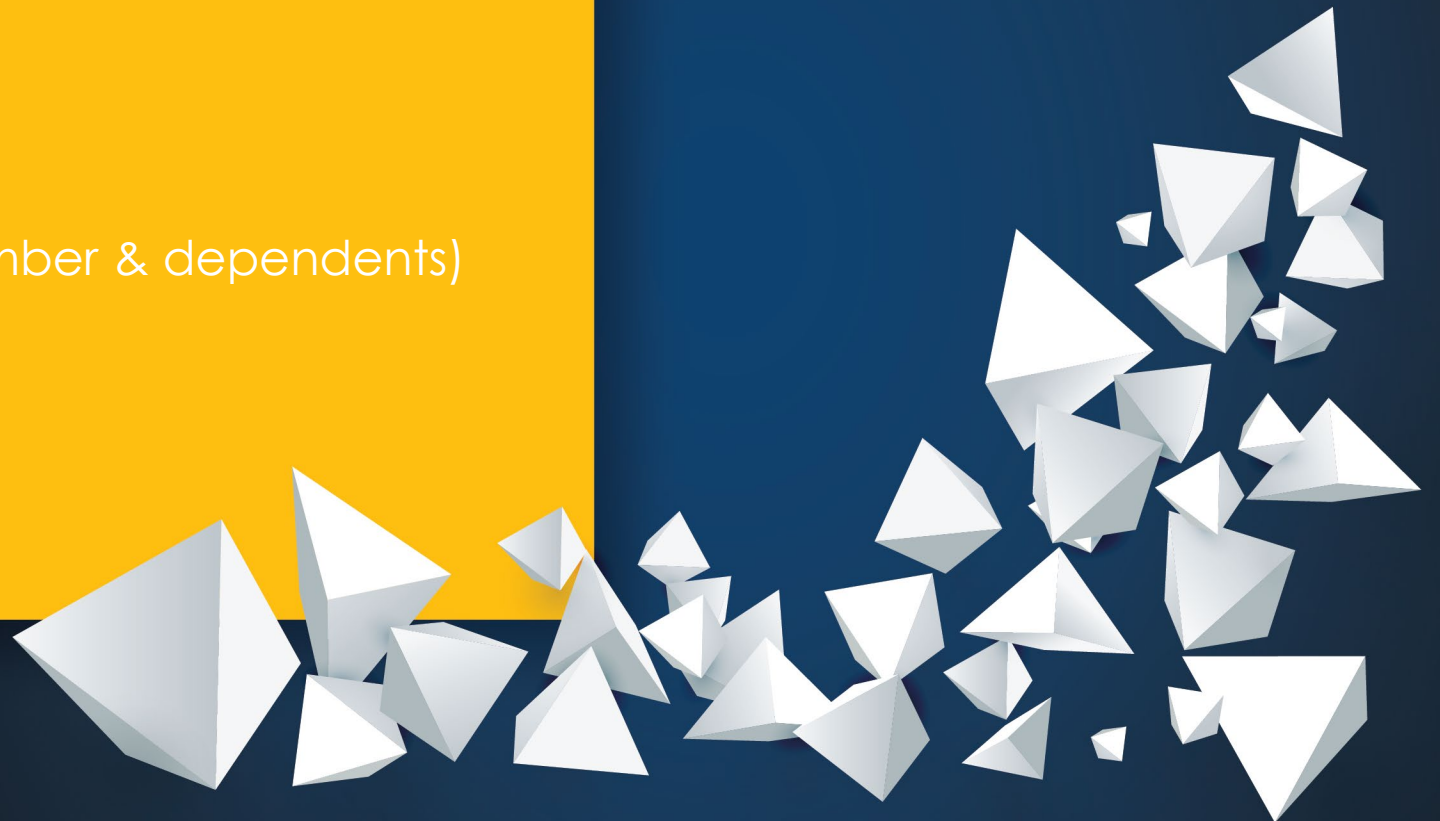


DIE VERANDERING IN ONDERWYS  
THE CHANGE IN EDUCATION

**WHY IS IT IMPORTANT TO  
CHECK YOUR SALARY  
ADVICE?**

## WHAT TO LOOK OUT FOR:

- ✓ Appointment Date
- ✓ Pension start date
- ✓ Service Benefits
- ✓ Earnings
- ✓ Deductions
- ✓ Medical information (member & dependents)





Example of a salary advice

PAY POINT	PERSAL NUMBER	SURNAME & INITIALS	ORGANISATION
0001			V6 FREE STATE EDUCATION
IDENTITY NUMBER	JOB TITLE	DEPARTMENTAL ADDRESS	
	52002 TEACHER SENIOR	PRIVATE BAG X20565, BLOEMFONTEIN, 9300	
OCCUPATIONAL CLASSIFICATION		APPOINTMENT DATE	
28000000 OTHER OCCUPATIONS		19870101	



education

Department:  
Education  
PROVINCE OF THE FREE STATE

SALARY ADVICE

TAX NUMBER	PENSION START DATE	MEDICAL TAX CREDITS	MEDICAL PRINCE BENEFIT	NUMBER OF MEDICAL DEPENDANTS	PENSION NUMBER	NOTCH
	19870101	664.00	3052.00	2		456411.00
LEAVE CREDITS:		CAPPED LEAVE				SICK LEAVE
		21.54				36.00
PAY DATE	DEPOSIT INSTITUTION	ACCOUNT NUMBER	BRANCH	GROSS SALARY	DEDUCTIONS	NETT SALARY
20220218	ABSA	XXXXXXXXXXXX1564	612005	40984.32	15324.05	25660.27
EARNINGS		DEDUCTIONS				
ITEM	DESCRIPTION	AMOUNT	ITEM	DESCRIPTION	AMOUNT	
0001	BASIC SALARY	38034.25	0001	TAX RSA	8055.90	
0664	HOUSING : HOME OWNER	1500.07	0002	GEFF	2852.56	
0708	MP CASH ALLOWANCE	1450.00	0005	EMPLOYER 4944.43	3724.00	
				GEMS		
				EMPLOYER 3052.00		
				MEMBERS FEE 6776.00	561.00	
			0056	SAVERISK LIFE	15.00	
			0192	SACE	106.58	
			0192	SADUKMM	7.50	
			0193	ELRC	1.51	
			0202	PSCBC		

MESSAGE

LEAVE CREDITS DISPLAYED ARE SUBJECT TO AUDITING. ALL LEAVE TAKEN HAS NOT NECESSARILY BEEN PROCESSED ON PERSAL YET. YOUR HUMAN RESOURCE OFFICE IS RESPONSIBLE TO CERTIFY THE INDICATED CREDITS AS CORRECT.  
THE DEPARTMENT HAS IMPLEMENTED THE PUBLIC ADMINISTRATION ACT/ACT NO.1 OF 2014 THAT PROHIBITS ALL STATE EMPLOYEES APPOINTED FROM CONDUCTING BUSINESS WITH THE STATE AND FROM BEING DIRECTORS OF OF PUBLIC OR PRIVATE COMPANIES THAT ARE CONDUCTING BUSINESS WITH THE STATE.



Personnelnummer	Van & Voorlopers	Instansie	
Pay Point	Personnel number	Summa & Initials	PE NORTHERN CAPE: DEPARTMENT OF EDUCATION 001293
Identifikasienommer	Werkbenaming	Organisasie	
	60001 TEACHER (SCHOOL-BASED)	Aanstellingsdatum	19860301
Identifikasienommer	Job Title	Appointment Date	

NOORD-KAAP  
DEPT. VAN ONDERWYS  
  
SALARISADVIES



NORTHERN CAPE  
DEPT. OF EDUCATION  
  
SALARY ADVICE

Selektiesamstelling	Selektiesamstelling	Selektiesamstelling	Selektiesamstelling	Selektiesamstelling	Selektiesamstelling	Selektiesamstelling	Selektiesamstelling	Selektiesamstelling	Selektiesamstelling
Tax Number	Tax Status	Tax Status	Tax Status	Tax Status	Tax Status	Tax Status	Tax Status	Tax Status	Tax Status
									130985.00
VERLOPREDIENSTE	VERLOPREDIENSTE	VERLOPREDIENSTE	VERLOPREDIENSTE	VERLOPREDIENSTE	VERLOPREDIENSTE	VERLOPREDIENSTE	VERLOPREDIENSTE	VERLOPREDIENSTE	VERLOPREDIENSTE
LEAVE CREDITS	LEAVE CREDITS	LEAVE CREDITS	LEAVE CREDITS	LEAVE CREDITS	LEAVE CREDITS	LEAVE CREDITS	LEAVE CREDITS	LEAVE CREDITS	LEAVE CREDITS
									33.00
Rekeningnommer	Rekeningnommer	Rekeningnommer	Rekeningnommer	Rekeningnommer	Rekeningnommer	Rekeningnommer	Rekeningnommer	Rekeningnommer	Rekeningnommer
Pay Date	Deposit/Instalment	Account Number	Tak	Branch	Gross Salary	Gross Salary	Gross Salary	Gross Salary	Gross Salary
20051206	ARSA		632005		10915.50	5616.36			5299.14
VERDIENSTE/EARNINGS					AFTREKKINGS/DEDUCTIONS				
Rekening	Rekening	Rekening	Rekening	Rekening	Rekening	Rekening	Rekening	Rekening	Rekening
Description	Description	Description	Description	Description	Description	Description	Description	Description	Description
BASIC SALARY	BASIC SALARY	BASIC SALARY	BASIC SALARY	BASIC SALARY	BASIC SALARY	BASIC SALARY	BASIC SALARY	BASIC SALARY	BASIC SALARY
									1750.45
									816.66
									328.00
									2156.10
									457.70
									57.00
									42.45
									2.00
									1.50
									0.50

BOODSKAP/MESSAGE

16 DAYS OF ACTIVISM: ACT AGAINST ABUSE OF WOMAN AND CHILDREN - WEAR A WHITE RIBBON - 25 NOVEMBER 2005 UNTIL 10 DECEMBER 2005  
LEAVE CREDITS DISPLAYED ARE SUBJECT TO AUDITING. ALL LEAVE TAKEN HAS NOT NECESSARILY BEEN PROCESSED ON PERSAL YET. YOUR HUMAN  
RESOURCE OFFICE IS RESPONSIBLE TO CERTIFY THE INDICATED CREDITS AS CORRECT.  
THE NAME OF ASSPOOL (GROUPS) HAS BEEN CHANGED TO ASSPOOL LIFE (GROUPS).  
MERRY CHRISTMAS AND A PROSPEROUS NEW YEAR

IRP5 BESONDERHEDE/IRP5 PARTICULARS

3601 INCOME (PAYE)	109649.00	4101 TOTAL EMPLOYEE'S TAX	18125.78	3713 OTHER ALLOWANCE	2618.00
4001 CURRENT PENS. CONTR.	8226.79	4472 PENSION FUND CONTRIB	14462.31	4005 MEDICAL AID CONTRIB	3280.00
4474 MEDICAL AID CONTRIB	6260.00	4006 CURR RET RAF CONTRIB	4337.34	3697 GROSS RETIREN INCOME	109649.00
3605 ANNUAL PAYMENT(PAYE)	11222.50				

## DETAILS:

- Employer
- Employee
- Date of appointment
- Sick leave
- Pension number
- Annual Salary
- Tax number

Monies  
received &  
Deductions

## SARS

- Tax information

SAOU

SAOU



# SALARY ADVICE: DETAILS

PAY POINT	PERSAL NUMBER	SURNAME & INITIALS	ORGANISATION
0001/			V6 FREE STATE EDUCATION 011719
IDENTITY NUMBER	JOB TITLE	DEPARTMENTAL ADDRESS	
	62002 TEACHER SENIOR	PRIVATE BAG X20565, BLOEMFONTEIN, 9300	
OCCUPATIONAL CLASSIFICATION			APPOINTMENT DATE
Z0000000 OTHER OCCUPATIONS			19870101



education

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PROVINCE OF THE FREE STATE

## SALARY ADVICE

TAX NUMBER	PENSION START DATE	MEDICAL TAX CREDITS	MEDICAL FRINGE BENEFIT	NUMBER OF MEDICAL DEPENDANTS	PENSION NUMBER	NOTCH
	19870101	664.00	3052.00	A=2 C=0		456411.00
LEAVE CREDITS:		CAPPED LEAVE				SICK LEAVE
		71.54				36.00
PAY DATE	DEPOSIT INSTITUTION	ACCOUNT NUMBER	BRANCH	GROSS SALARY	DEDUCTIONS	NETT SALARY
20220218	ABSA	XXXXXXXXXXXXXXXX1564	632005	40984.32	15324.05	25660.27

SAOOU

# EARNINGS AND DEDUCTIONS

		71.54						36.00				
PAY DATE	DEPOSIT INSTITUTION		ACCOUNT NUMBER		BRANCH		GROSS SALARY		DEDUCTIONS		NETT SALARY	
20220218	ABSA		XXXXXXXXXXXXXXXX1564		632005		40984.32		15324.05		25660.27	
EARNINGS				DEDUCTIONS								
ITEM	DESCRIPTION		ARREARS	AMOUNT	ITEM	DESCRIPTION		REFERENCE	ARREARS	BALANCE	AMOUNT	
0001	BASIC SALARY			38034.25	0001	TAX RSA					8055.90	
0664	HOUSING : HOME OWNER			1500.07	0002	GEPF					2852.56	
0708	NP CASH ALLOWANCE			1450.00		EMPLOYER 4944.43						
					0005	GEMS					3724.00	
						EMPLOYER 3052.00						
						MEMBERS FEE 6776.00						
					0056	GUARDRISK LIFE					561.00	
					0192	SACE					15.00	
					0192	SAOU***					106.58	
					0193	ELRC					7.50	
					0202	PSCBC					1.51	



# SARS INFORMATION

## MESSAGE

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## IRP5 PARTICULARS

3601	INCOME (PAYE)	454163.00	4103	TOTAL EMPLOYEE'S TAX	109203.28	3713	OTHER ALLOWANCES	33778.32
4001	TOTAL PENS. CONTR.	34062.12	4472	PENSION FUND CONTRIB	59040.91	4005	MEDICAL AID CONTRIB.	79982.00
4474	EMPLOYERS MED AID	37104.00	3810	MEDICAL AID CONTR	37104.00	4486	CAPPED AMOUNT SEC 18	7968.00
4116	MEDICAL TAX CREDIT	7968.00	3697	GROSS RETIREM INCOME	454163.00	3817	BENEFIT: ER PEN FUND	73619.93
3605	ANNUAL PAYMENT(PAYE)	38034.25						



# SAOU



012 023 1333



saou@saou.co.za



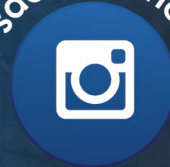
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SAOU National



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SAOU YouTube

