

# Discipline of learners through the eyes of the DH

Where are we headed

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# Difference between Discipline and punishment



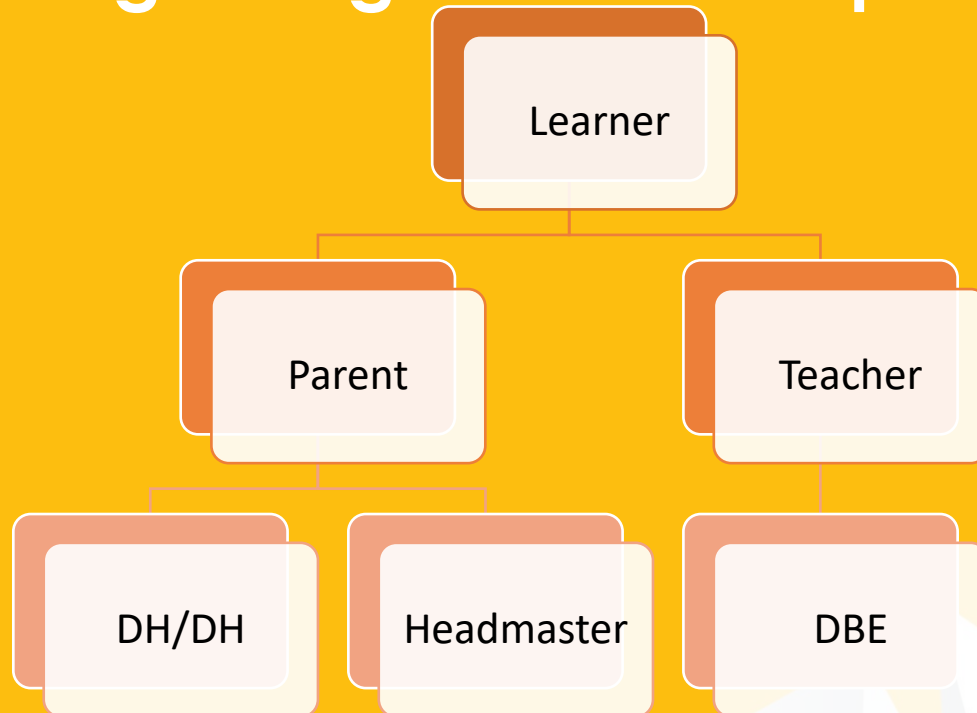
Discipline	Punishment
Gives a positive outcome	Tells what to do without reason
Recognition and reward for positive behaviour	Emphasis on bad behaviour
Takes learners view in regard	Learner is not involved
Constant firm leadership	In control and embarrassing
Positive and promotes respect	Negative and regularly disrespectful
Non aggressive	Aggressive
Learner learns the why	Only learns to follow rules blindly
Understands learners' abilities, needs and development.	One size fits all
Learns self-discipline	Dependent on authority
Accepts mistakes as learning opportunities	Mistakes are not acceptable
Focusses on learners behaviour rather than personality	Criticizes learners personality rather than behaviour.



# What is the responsibility of the DH regarding School discipline?



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# Linear discipline Structure

1. Parents/Gaurdians
2. Community
3. Learner
4. Teacher
5. DH
6. Headmaster
7. Disciplinary Committee
8. DBE





# What is the responsibility of the DH regarding School discipline?

- To be involved in the discipline structure in school.
- To partake in disciplinary activities
- To contribute extensively to the discipline culture of the school
- To engage in disciplinary activities.
- To manage the discipline in the selected phase
- To empower colleagues to succeed in discipline.
- To keep up to date with the latest disciplinary trends
- To contribute to the development of a fully functional disciplinary policy.



## Discipline leads do conflict (LEAR)

- ✓ L - Listen
- ✓ E - Empathize
- ✓ A - Assess
- ✓ R - React



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## Discipline No –No's

- NO CORPORAL PUNISHMENT
- Don't embarrass learners
- Don't intervene in other teachers discipline
- No talking of teachers in front of learners
- No badmouthing learners in staff room(Always "try"to be positive)
- Hold No grudges
- Lose your cool



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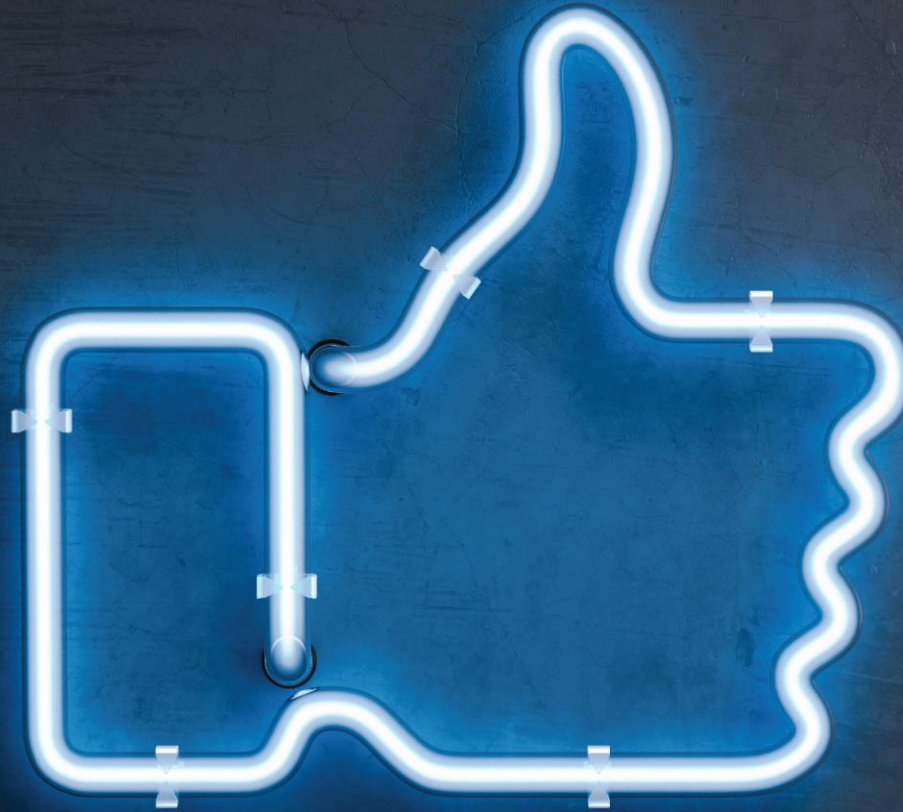
# What to do

- ✓ Have a general knowledge of all the policy's that can help with discipline (SASA, PAM, Constitution, ETC)
- ✓ Stay up to date with discipline trends.
- ✓ Stay connected with students (Jargon)
- ✓ Know your customers
- ✓ Remember to remember how YOU were at that age and what you needed.



# Thank you

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