

# HOW TO BE A HOD / DH

THROUGH THE EYES OF A HOD / DH

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**DATE: 24 FEBRUARY 2022**



DIE VERANDERING IN ONDERWYS  
THE CHANGE IN EDUCATION

HOD / DH: THE BRIDGE TO SUCCESS!

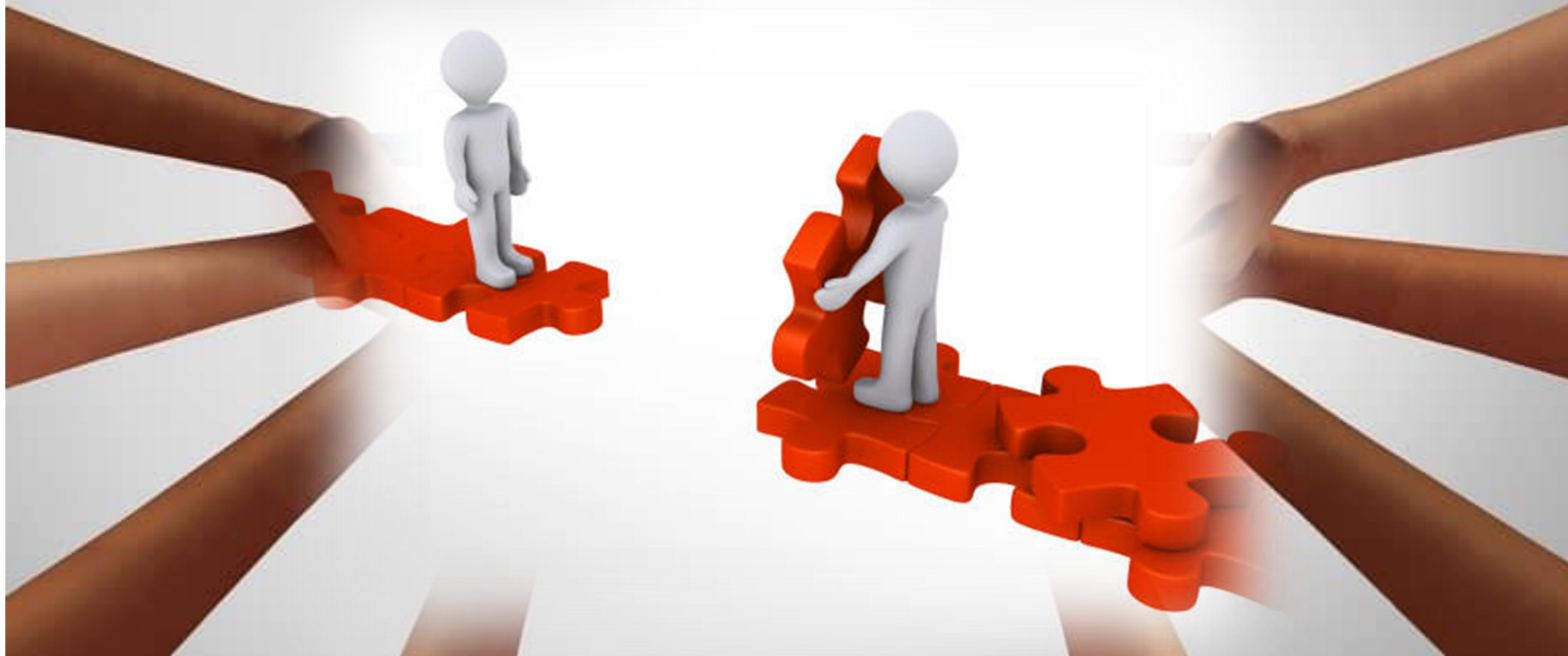
# UNDERSTANDING YOUR IMPORTANT ROLE



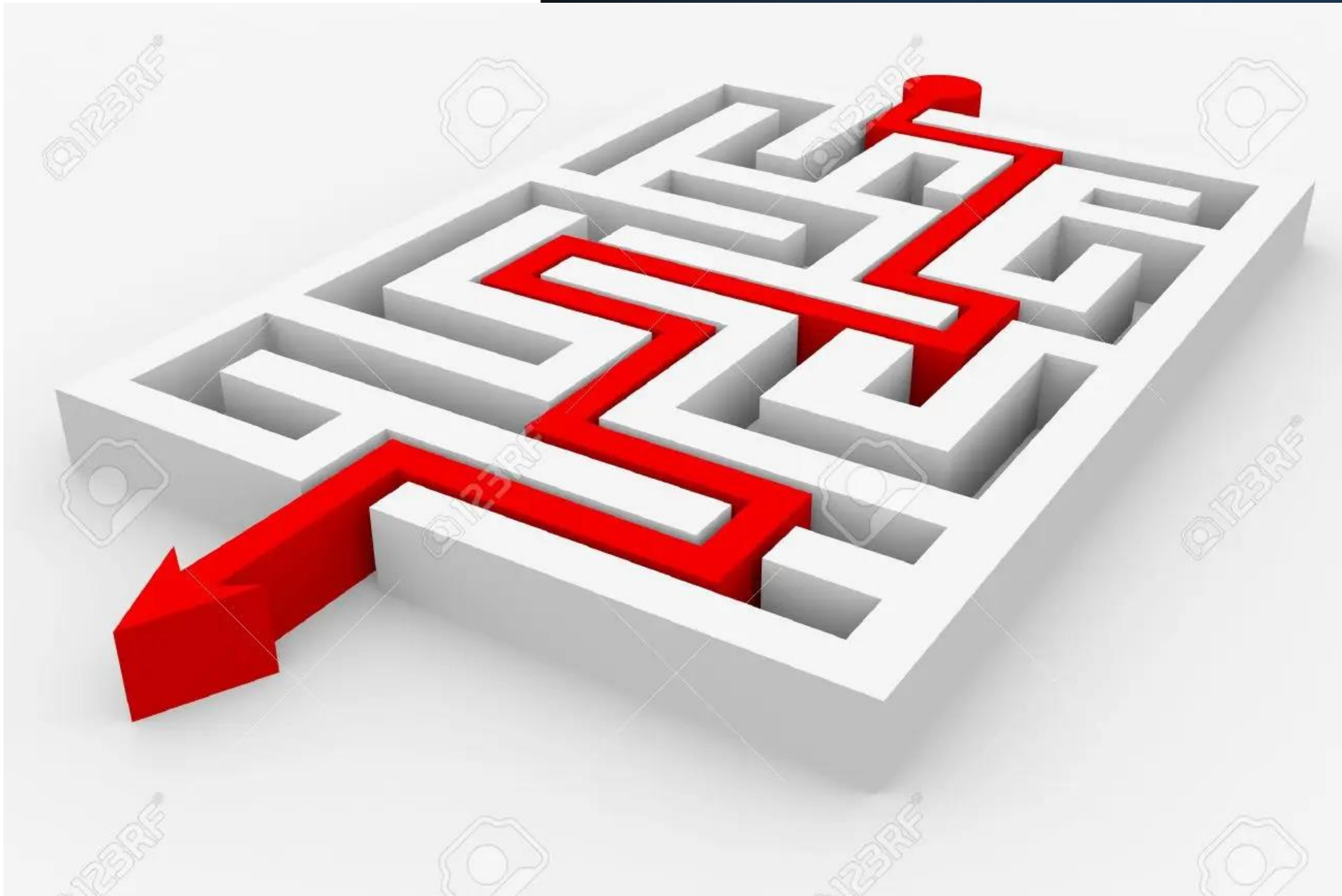
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BRIDGES are constructed for the **purpose of providing passage over obstacles**, which is usually something that is otherwise difficult or impossible to cross.

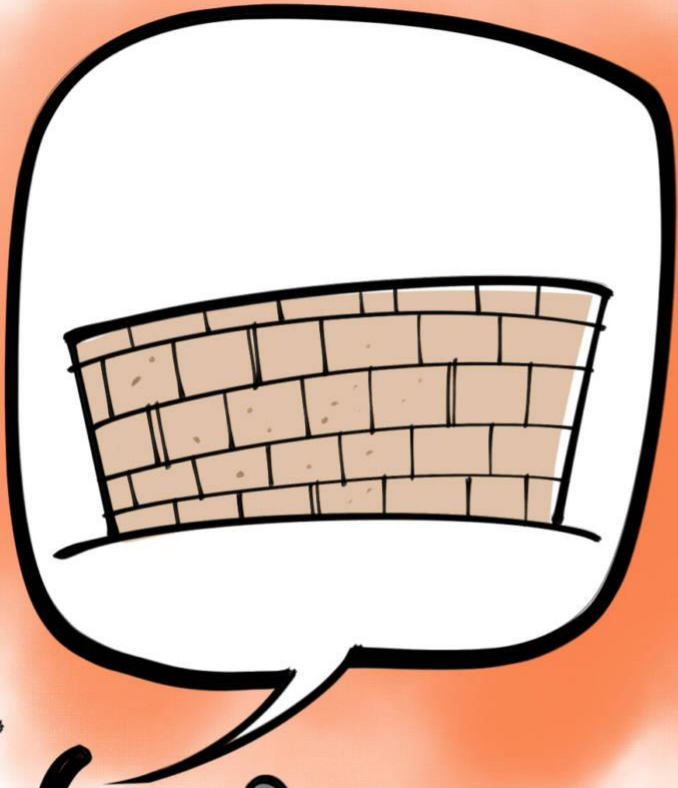


UOAS



UDAS

BRIDGE AND WALL ARE MADE OF THE SAME MATERIAL. BUT BRIDGE JOINS PEOPLE AND WALL DIVIDES PEOPLE! CHOOSE THE RIGHT ONE!



SAOD





# **journey**



1. **START WITH WHY**
2. **LEADERSHIP IS NOT A POSITION**
3. **MINDSET**

1.

Start with

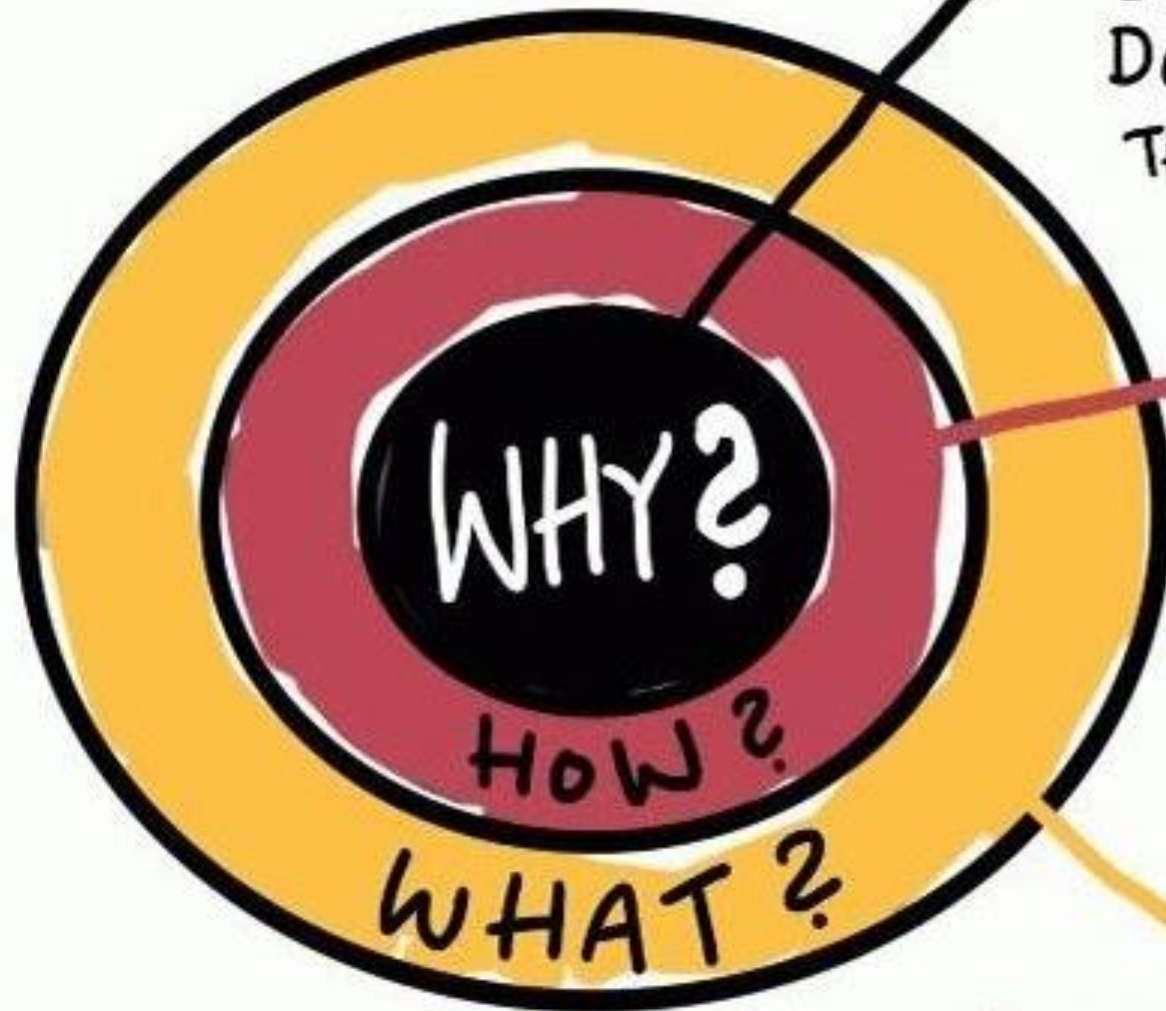


WHY?

SAODS



# GOLDEN CIRCLE



WHY DO YOU  
DO WHAT YOU  
DO? WHAT IS  
THE PURPOSE?

HOW  
DO YOU  
DO WHAT  
YOU DO?

WHAT  
DO YOU DO?

IDEA: SIMON SINEK

UNUS





SAODS

LEADERSHIP IS NOT A POSITION –  
IS ABOUT WHO YOU ARE

*Tara Jaye Frank*

*Consultant. Writer. Speaker.*

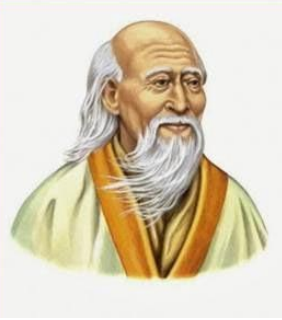


SAVINGS

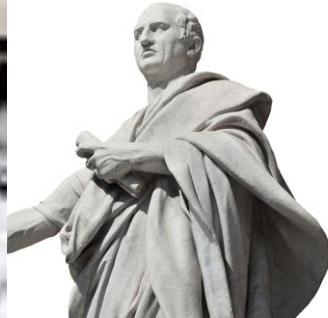
DON'T WAIT FOR POSITIONAL AUTHORITY. IF YOU LEAD FROM  
WHERE YOU ARE, WITH EVERYTHING YOU'VE GOT, THE AUTHORITY  
WILL COME. POSITION OR NO POSITION



# Journey of leadership through time...



**6<sup>th</sup> century BC, Lao Tzu:** “A *leader is best* when *people barely know he exists*, when his work is done, his aim fulfilled, they will say: we did *it ourselves*.”



**1<sup>st</sup> century BC, the roman consul, Cicero:** “The leaders should all relate to this principle. The governed should must be as happy as possible”



**1<sup>st</sup> century, Jesus:** “The greatest among you, must be a servant”

## Leadership was about service



# Journey of leadership through time...



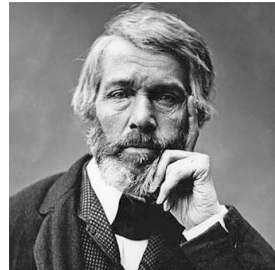
THE PRINCE  
NICCOLÒ MACHIAVELLI



The Prince:  
Strategy of Niccolo

R 145,00  
takealot.com

**16<sup>th</sup> century, Niccolo Machiavelli:** “He who wishes to be obeyed, must know how to command”



**19<sup>th</sup> century, Thomas Carlyle:** “TRUE LEADERS ARE BORN and not MADE”



**20<sup>th</sup> century, Frederick Taylor :**

“In the past the man has been first; in the future the system must be first.”



"Work consists mainly of simple, not particularly interesting, tasks. The only way to get people to do them is to incentivize them properly and monitor them carefully."

– Frederick Winslow Taylor

Source:

Wikipedia

SAODS

IT'S ~~NOT~~  
ABOUT YOU

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SAVING  
YOU





UNSAID



Leaders become great, not because  
of their power, but because of their  
ability to empower others.

— *John C. Maxwell* —

AZ QUOTES



Leadership is about empowering  
others to achieve things they did not  
think possible.

— *Simon Sinek* —

AZ QUOTES



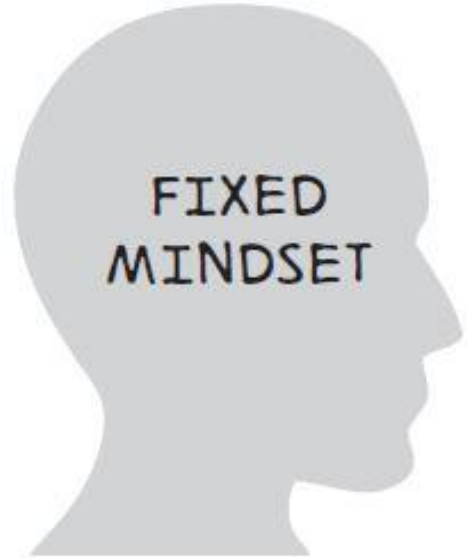
# THE BIGGEST ASSET IN THE WORLD IS YOUR MINDSET!

@successpictures



SAUDS

## FIXED MINDSET AND GROWTH MINDSET



"Failure is the limit of my abilities"

"I don't like to be challenged"

"I'm either good at it or I'm not.  
I can either do it or not"

"Feedback and criticism are personal"

"My potential is predetermined"

"When I'm frustrated, I give up"

"I shy away from uncertainty and  
stick to what I know"



"Failure is an opportunity to learn"

"challenges help me grow"

"My effort and attitude  
determine my abilities"

"Feedback is necessary and constructive"

"I can learn to do anything I want"

"I'm inspired by the success of others"

"I embrace uncertainty and  
try new things"

# NOV

...YET

NO ΔS



# GRIT

**is** passion and perseverance for very long-term goals.

**is** having stamina.

**is** sticking with your future, day-in and day-out.

Not just for the week, not just for the month, but for years. And working really hard to make that future a reality.

**is** living life like it's a **marathon, not a sprint.**

-Angela Duckworth



From *Your Mountain Is Waiting*  
[ymiw.net/quotes](http://ymiw.net/quotes)

## Finite Games

Known players

Fixed rules

Game ends at a certain point

"Winners" and "losers"

"What's best for ME?"

Focus on stats (followers, fans, \$\$)

## Infinite Games

Known and unknown players

No agreed-upon rules

Game never ends

No such thing as "winning"

"What's best for OTHERS?"

Focus on legacy (quality writing)





“There’s no such thing as winning or losing in the infinite game, there’s only ahead and behind.”

— *Simon Sinek*  
*episode 547*

HOW TO BE  
**AWESOME**  
AT YOUR JOB





“Courage doesn't always roar. Sometimes courage is the quiet voice at the end of the day saying 'I will try again tomorrow'.”

— Mary Anne Radmacher

#couragethroughcorona

SAODS

**H – HERO**  
**O – ON**  
**D – DUTY**



**U**  
**O**  
**A**  
**S**

PEOPLE DON'T GET PROMOTED  
FOR DOING THEIR JOBS *really well.*

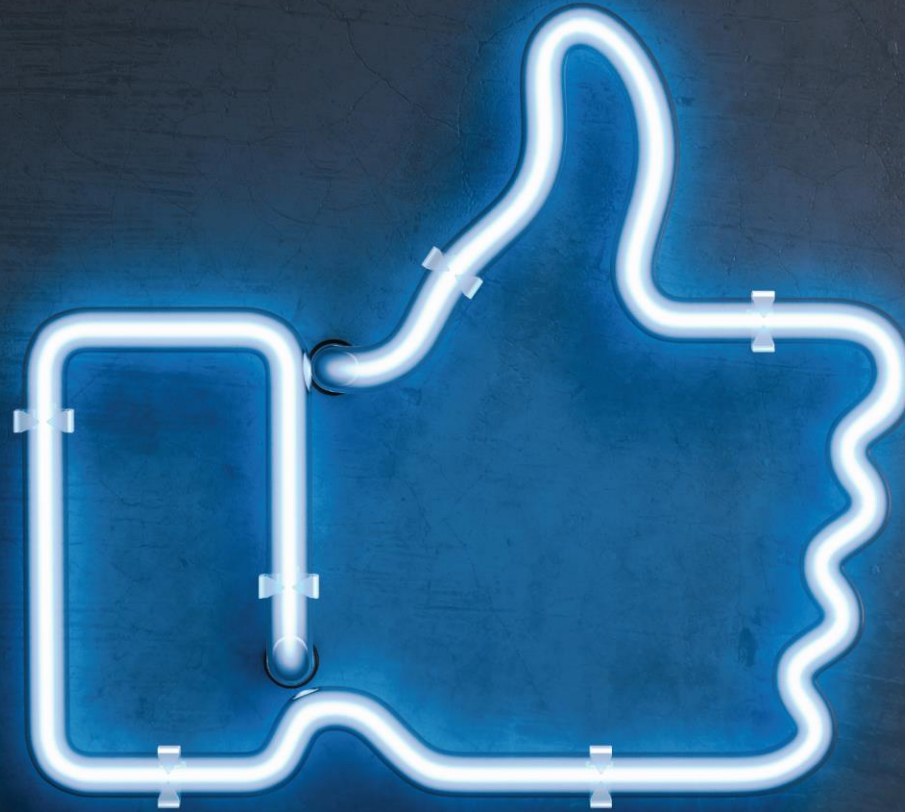
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THEY GET PROMOTED BY DEMONSTRATING  
THEIR POTENTIAL TO *do more.*

—TARA JAYE FRANK—



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SAOU National



saouteachers



SAOU YouTube

