

# GDE CONVERSIONS OMSKAKELING

COLLECTIVE AGREEMENT 4 OF 2018  
CIRCULAR 08/2019 FOR EDUCATORS



**GAUTENG**  
PROVINCIAL GOVERNMENT  
REPUBLIC OF SOUTH AFRICA

**GGT2030**  
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## POLICY IMPERATIVES

- ☐ Policy covers educators and education therapists
  - **Conversions only in substantive posts.**
  - **Must have completed 3 months in a GDE posts**
  - **Must meet the curriculum needs of the school.**
  - **Appointed in ad hoc posts with the provision that there is a vacant substantive post (not guaranteed)**
  - **Must have a permanent SACE certificate**
  - **Must be a South African citizen**
  
- ☐ Policy excludes
  - **Foreign educators –no permanent residence permit**
  - **VSP, early retirement, ill health can only be converted with permission from the HOD**



# PROCEDURE FOR COVERSIONS

RESPONSIBILTY	ACTION
THRS: HRP/ Principals	<ul style="list-style-type: none"><li>• Lists available from HRP.</li><li>• Identify and confirm qualifying employees</li></ul>
Principals and SGB	<ul style="list-style-type: none"><li>• Submit GDE 79 and GDE 0001</li></ul>
THRS: HRP	Generate permanent letters

**Principals and SGBs must out motivate with proof why they fail to authorise conversion of an educator / education therapist who qualify to be converted**



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# THANK YOU DANKIE



District HRP for queries



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