

SUCCESSFUL RECRUITMENT

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DIE VERANDERING IN ONDERWYS
THE CHANGE IN EDUCATION

*** REMEMBER AT ALL TIMES***

**❑ NOT AFFILIATED WITH ANY
POLITICAL PARTY!**

❑ ACCESS TO ELRC!

SAOU





MEMBERSHIP



SAOU

Who can join SAOU?

SAOU

WHO,
WHO,
WHOM!



- ✓ Departmental appointees
- ✓ SGP appointees
- ✓ Office based Educators
- ✓ Private sector
- ✓ Cleaners
- ✓ Groundsman
- ✓ Administrative personnel
- ✓ Students
- ✓ Internships
- ✓ Life-long membership



HOW TO JOIN

1. Telephonic
2. Membership form
3. Electronic application

<https://www.saou.co.za/become-a-member>



SERVICES RENDERED

SAOU



So, what does the SAOU
actually do?

SAOU

1. Labour-related legal advice

- ✓ Representation
 - ✓ Disciplinary Hearings
 - ✓ Grievances
 - ✓ Disputes



2. Professional Empowerment:

- ✓ Virtual training opportunities & CPTD
- ✓ Principals' Symposium
- ✓ Mini-MBA
- ✓ S-Project (for prospective leaders)
- ✓ Workshops
- ✓ MSM



<https://msmonline.co.za/>

GRATIS AANLYN- HANDLEIDINGS

HANDLEIDINGS VIR SKOOL- EN KLASKAMERBESTUUR

Eksklusief aan SAOU-lede

(Sluit opleidingsmateriaal en opnames van webinarre in)

Klik hier om te
registreer en
toegang te
verkry

<https://www.saou.co.za/webinarsf7453f46>

SAOU VIRTUELE OPLEIDING

LYS VAN WEBINARE EN REGISTRASIES

Klik hier om
opleidingstemas
te besigtig en te
registreer

SAOU

3. Assistance with enquiries:

❑ Service conditions:

- ✓ Leave
- ✓ Resignation
- ✓ Retirement
- ✓ Salary related enquiries
- ✓ Working hours
- ✓ Duties and responsibilities
- ✓ Recognition of qualifications and work experience
- ✓ Conversion
- ✓ Long service recognition
- ✓ Promotion

❑ Service benefits:

- ✓ Pension (GEPP)
- ✓ Bonus
- ✓ Housing allowance (GEHS)
- ✓ Medical (GEMS)



OTHER UNIQUE SELLING POINTS

A cluster of white, three-dimensional geometric shapes, primarily triangles and pyramids, arranged in a dynamic, cascading pattern that flows from the top right towards the bottom left, partially overlapping the dark blue banner and the logo.

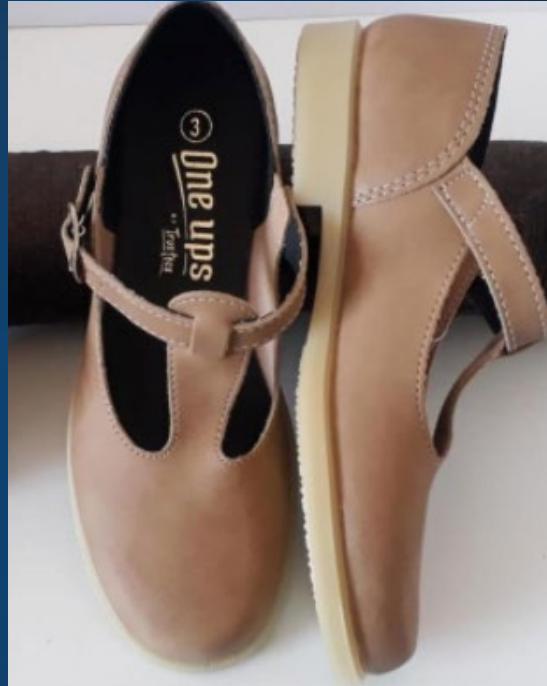
SΔOU

So... what other benefits are there?

- ✓ Dwarswegstrand
- ✓ TO Strand
- ✓ FINSA
- ✓ Online shopping
- ✓ MSM
 - Manual for school management and
 - Classroom management
- ✓ Online enquiries
- ✓ Platform for vacant posts
- ✓ Placing of CV's
- ✓ Facebook page
- ✓ Website
- ✓ Newsletters
- ✓ Service centre

Online Shopping!

<https://xco.co.za/etail/174/categorie>



DWARSWEG STRAND & TO STRAND

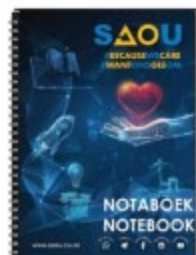




UPDATING INFORMATION AND THE IMPORTANCE THEREOF

- ✓ SGB appointments to Departmental appointments and visa versa
- ✓ Annual updating
- ✓ Update of information
- ✓ **Look at your salary advice!!!**





CORPORATE GIFTS

The SAOU logo, with 'S' in blue, 'A' in yellow, and 'OU' in blue. The background features a dark blue banner with the text "CORPORATE GIFTS" and a cluster of white geometric shapes on the right side.

HOW WILL THE DISTRIBUTION BE MANAGED?

- ✓ Check your emails!
- ✓ Check the WhatsApp Groups!
- ✓ Gifts will be delivered to allocated points.
- ✓ Make sure of the allocated points and times of collection.



SAOU



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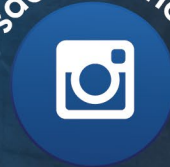
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SAOU National



saouteachers



SAOU YouTube

