



DIE VERANDERING IN ONDERWYS
THE CHANGE IN EDUCATION



SAOU WEBINAR 15 APRIL 2021

SGB AND BEST PRACTICES

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GOUDVELD-HOËRSKOOL



WHERE DO I COME FROM ?



- Single medium school (1991)
- Combined School (1994)
- Single medium school (1998)
- Transformed single medium school (2004)
- Single medium school (2013)
- Talk out of experience
- Do not be oversensitive towards some statements, it is in line with the presentation

WHAT REGULATES THE RELATIONSHIP BETWEEN PRINCIPAL AND SGB



- SASA Section 16 to 44
- Four important issues regarding this relationship
 - Finances
 - Staff appointments
 - Admissions
 - Discipline
- Three overriding factors SHOULD be
 - Vision, mission
 - Best interest of the school
 - Best for the learners

WHAT YOU NEED TO KNOW ABOUT SINGLE CULTURE AND DIVERSE CULTURE SGB



A 13% change in culture has an influence on the way you do things

Single culture - you are part of the community

Diverse culture - you are standing separate from the community

LESSONS LEARNED



- Mr. Senooe Dedicated Parent (Vision)
- Mr. Dlamini Take them on (Policy)
- Mr. Lenong Financial guru (Legislation)
- Mr. X Jack of all trades, master of none
- Mr. Y The politician
- Mr. Z Own interest

POTHOLES



- Beware of the racism card

Act 1 Scene 1

Leakage of papers

Act 1 Scene 2

Disciplinary hearing

Act 2 Scene 1

Pregnancy policy

Act 2 Scene 2

Fist fight

- Finances

- Admissions

- Political influences



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TOOLS TO MAKE IT WORK



- Know your legislation
- Emotional intelligence
- Political intelligence
- Be decisive, strong and know your facts
- Be prepared for every meeting
- Build confidence with empowerment



THANK YOU!

#BECAUSEWE CARE

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