

DIVERSITY:

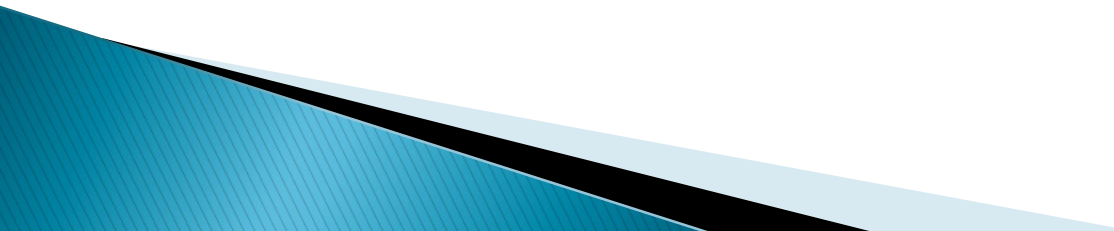
► BLESSING OR CURSE?



HISTORICALLY AN INTEGRAL PART OF SA

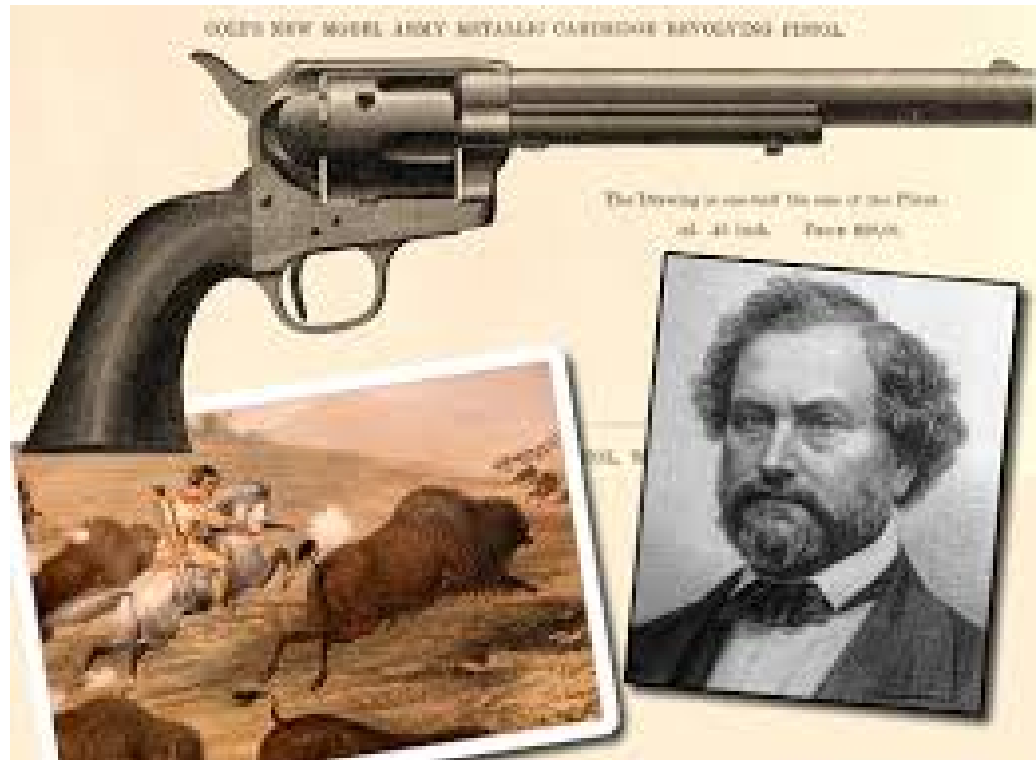
- ▶ LANGUAGE
 - ▶ CULTURE
 - ▶ MUSIC
 - ▶ FOOD
 - ▶ CLOTHING
 - ▶ RELIGION
- 

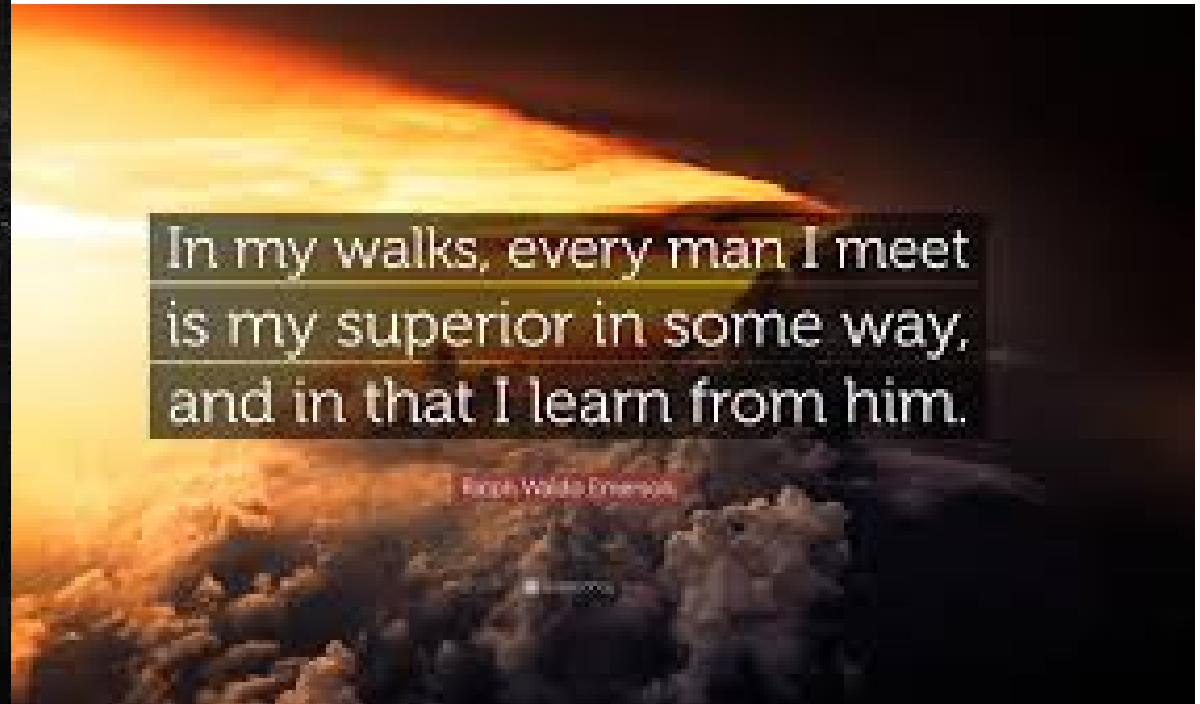
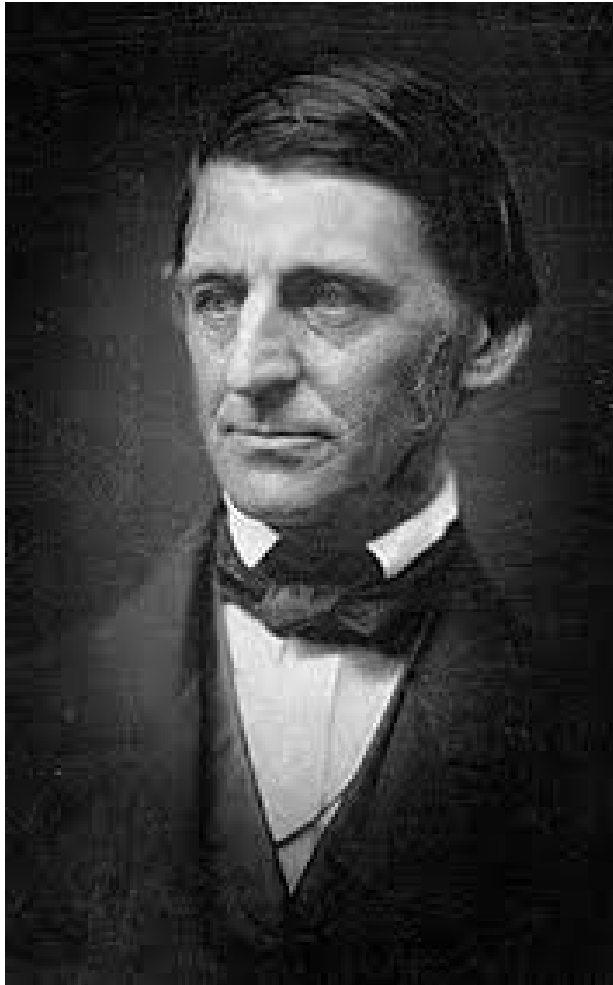
MUCH MORE THAN THIS !

- ▶ APPEARANCE
 - ▶ PREFERENCES
 - ▶ SKILLS
 - ▶ DIRECTION-SPECIFIC INTELLIGENCE LEVELS
 - ▶ EMOTIONAL EXPERIENCE
 - ▶ VIEW OF LIFE
- 

GOD MADE MEN DIFFERENT...

- ▶ THEN OL' SAM COLT MADE 'EM ALL EQUAL AGAIN!

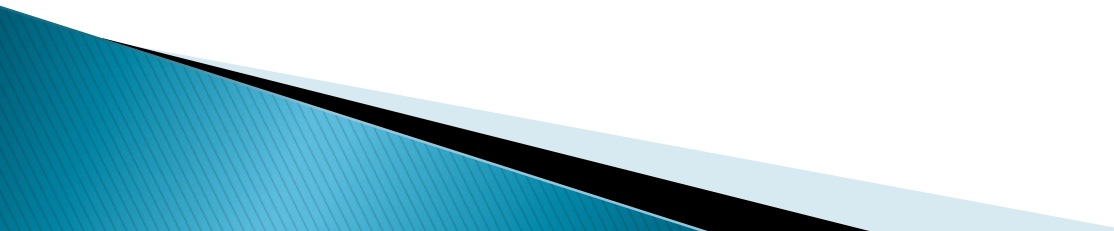




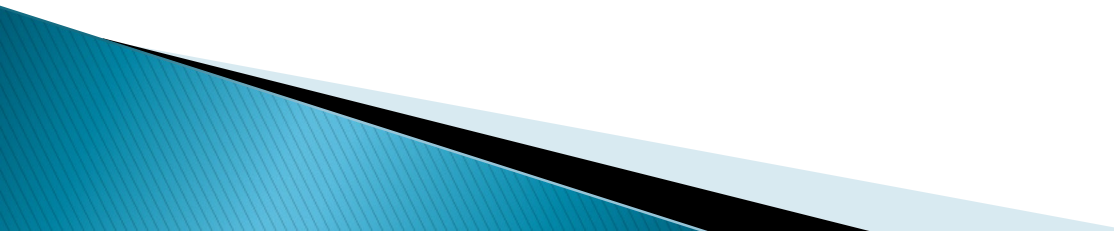
In my walks, every man I meet
is my superior in some way,
and in that I learn from him.

Ralph Waldo Emerson

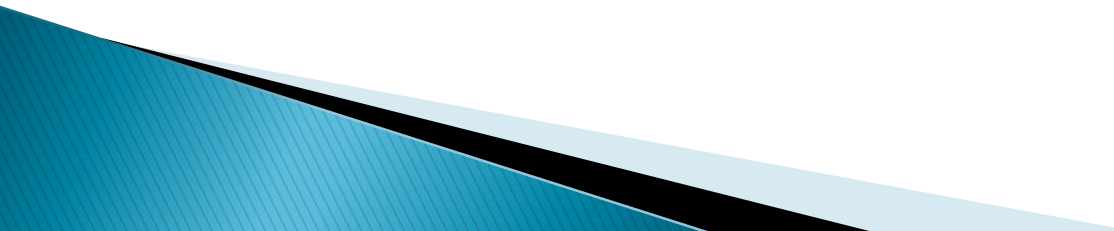
WAYS DIVERSITY WAS MANAGED WORLDWIDE HITHERTO

- ▶ TOTAL DENIAL
 - ▶ GROUPSPECIFIC DENIAL
 - ▶ AGGRESSIVE ERADICATION
 - ▶ COOKING KREEF!
 - ▶ EFFECTIVE ASSIMILATION
- 

FOR WHY?

- ▶ TENDENCY TOWARD PHYSICAL VIOLENCE
CHARACTERISTIC TO A CERTAIN
DEVELOPMENT LEVEL (OR LACK THEREOF!)
 - ▶ DOUGLAS McARTHUR: YOU CAN IGNORE
THE WAR ...
 - ▶ STEREOTYPING / GENERALIZING
 - ▶ ABSENCE OF VERIFICATION, ANALYTICAL
THINKING, LOGIC, EMPATHY AND FAIRNESS
- 

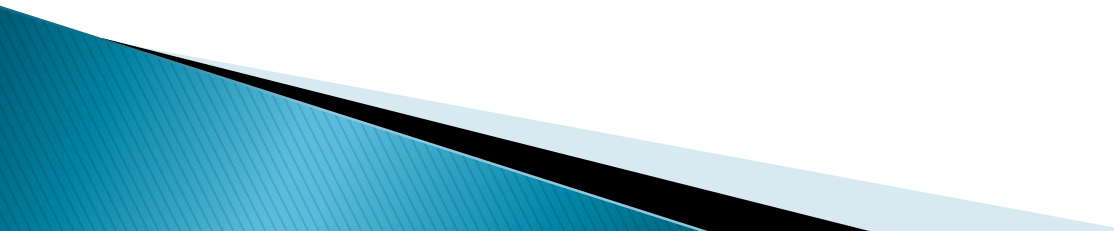
SA: THE SITUATION?

- ▶ Racial Quotas in sports...a quarter of a century after 1994
 - ▶ BEE: Companies are scored based on the quota of black ownership, senior managers, training, as well as suppliers. These scores then translate into their ability to compete for government tenders.
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AND MORE!

- ▶ Julius Malema leader of the third-largest party, The Economic Freedom Fighters stated at a political rally in 2016 that "we [the EFF] are not calling for the slaughter of white people, at least for now".
 - ▶ Demi Buzo (EWN):The South African Human Rights Commission has found no legal basis for hate speech against EFF leader Julius Malema and one other party member
- 

LEGAL BASIS?

- ▶ This is the basis of the argument that black people can't be racist towards whites: when a black person insults or threatens a white person because he/she is white, it isn't because the perpetrator believes the "black race" is better than the "white race".
 - ▶ Rather, it is a reaction to white racism, white domination and historical injustices
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HOW DO WE , THE PEOPLE, CHANGE THE CURSE INTO A BLESSING? (SPECIFICALLY AT SCHOOL?)

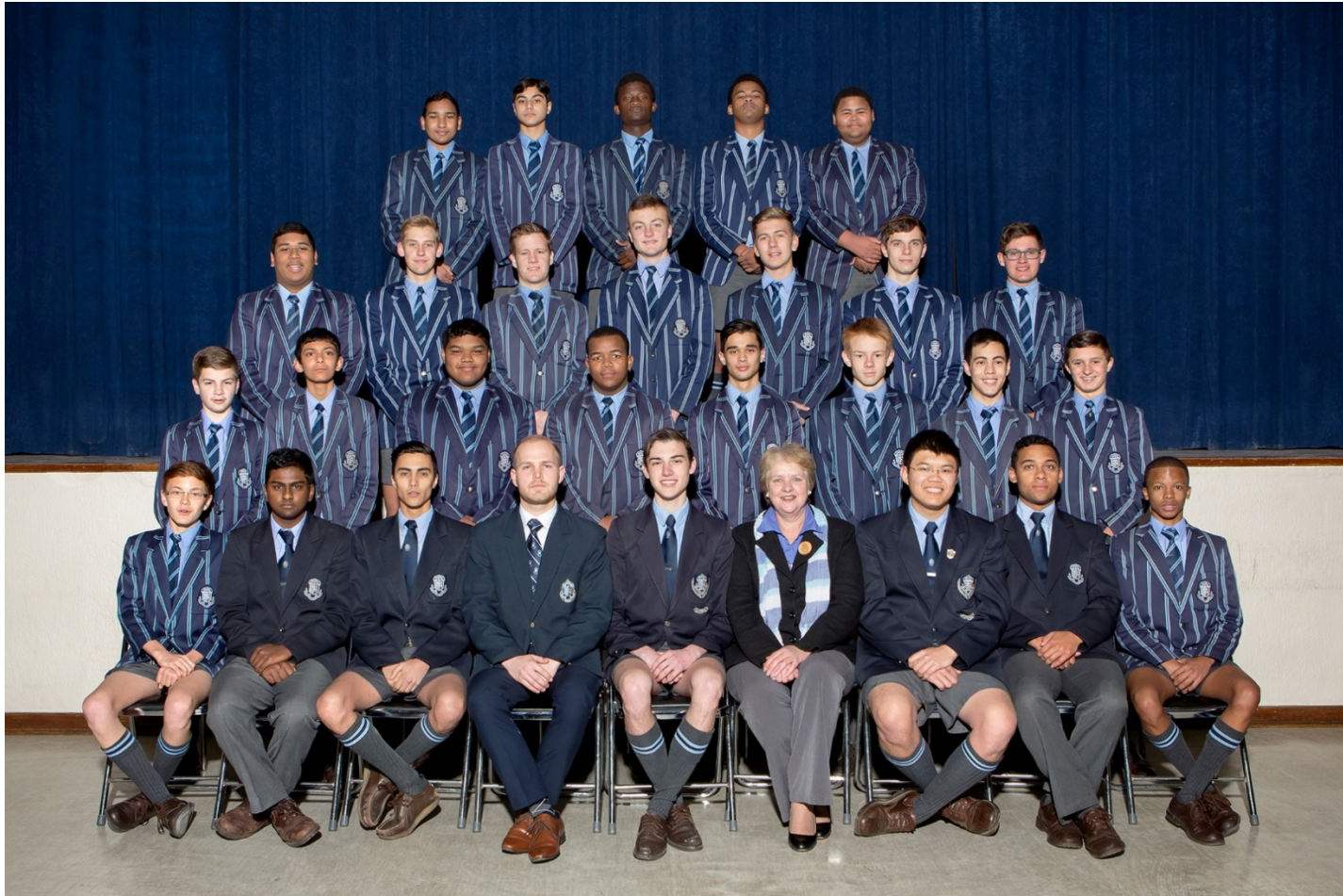
► RECOGNITION OF INDIVIDUAL DIFFERENCES



A GENERAL ACCEPTANCE WITH THE FOCUS ON SHARED SUCCESS



VERIFIED FACTS TREATED AS ANALYTICALLY,
LOGICALLY, FAIRLY AND EMPATHETICALLY AS POSSIBLE.



▶ PLAYING FIELD LEVEL!



IN THE SCHOOL

- ▶ THE SCHOOL AS THE GREAT EQUILIZER:
VALUES, WAYS, TRADITIONS



CONFORMITY IN APPEARANCE AND ACTION – PRIDE!



DEVELOPMENT OF SELF- CONFIDENCE



**BALANCE! (DIRECTION-SPECIFIC INTELLIGENCE).
WHAT IS EVERYONE'S STRENGTH? HOW DO WE
COMBINE THIS TO SUCCESS?**



EQUAL EXPOSURE



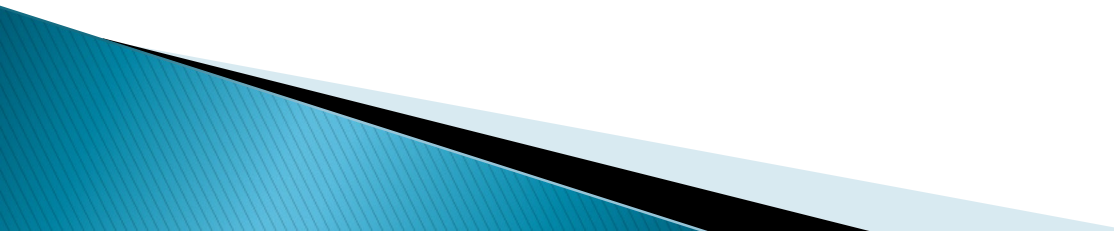
RESPECT FOR YOURSELF, OTHERS AND RESPONSIBILITY-ACCEPTANCE



GOOD CONDUCT, GOOD LEARNERSHIP, GOOD SPORTSMANSHIP : DISCIPLINE – SELF-DISCIPLINE



THE 5 PRINCIPLES OF GENTLEMANSHIP

- ▶ INTRODUCTION
 - ▶ PRESENTATION
 - ▶ ACTION – SELECTION
 - ▶ POSITIVE DIFFERENCE
 - ▶ RESPECT ALL, FEAR NONE
- 

AND...

- ▶ Matthew 22:37–39 (NIV)
- ▶ Jesus replied: “Love the Lord your God with all your heart and with all your soul and with all your mind.’³⁸ This is the first and greatest commandment. ³⁹ *And the second is like it: ‘Love your neighbour as yourself.’*

