



Extra-curricular activities:
The motivation of staff and a fair allocation of responsibilities

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## Extra-curricular Activities: Why?



The difference you can make in learners'

lives

Memories





#### **Motivation of Staff**



Half day job with the longest hours

Holistic educational approach





#### **Extra-curricular Activities**



Buy in from staff necessary

Point system – weighting of activities

A normal working day

Remuneration for extra hours / tours



#### Remuneration



Section 38A of the SA Schools Act



### Different systems:

Hourly rate, 4-6 hours per week for free

Can be as high as R150/h



### **Fair Allocation**

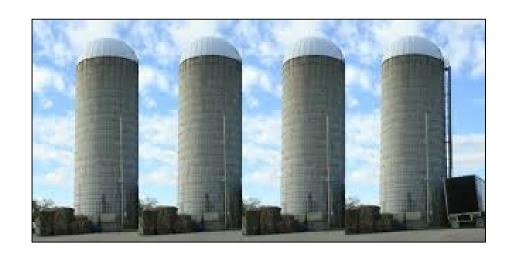


Committee

Staff input – List extra-murals

Communication

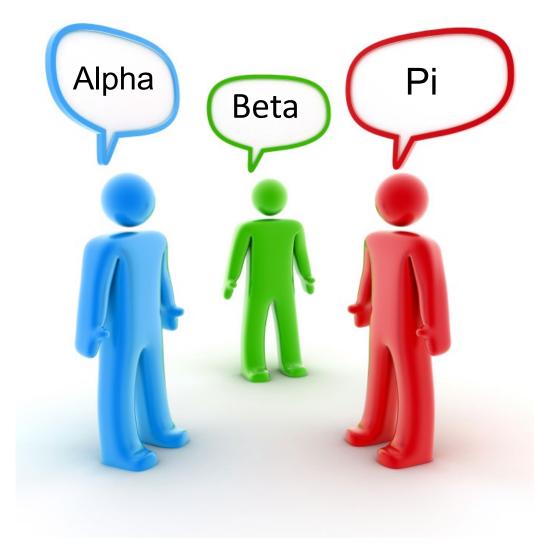
Prevent silo attitude





#### A bit of Maths





Alpha talks to Beta and Beta talks to Pi. If Alpha is a male and Pi a female, how many chats are there between a male and female?

- A) 0
- B) 1
- C) 2
- D) Not enough information to give an exact answer.



#### **Extra-curricular Activities**



Motivate learners

Social media not an extra-curricular activity

Do not specialise too early



## **Extra-curricular Activities**







## Questions











### THE CHANGE IN EDUCATION

# Thank you

