



DIE VERANDERING IN ONDERWYS
THE CHANGE IN EDUCATION



Extra-curricular activities:
The motivation of staff and a fair
allocation of responsibilities

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Extra-curricular Activities: Why?



- The difference you can make in learners' lives
- Memories



Motivation of Staff



- Half day job with the longest hours
- Holistic educational approach



Extra-curricular Activities



- Buy in from staff necessary
- Point system – weighting of activities
- A normal working day
- Remuneration for extra hours / tours

Remuneration



- Section 38A of the SA Schools Act



Different systems:

- Hourly rate, 4-6 hours per week for free
- Can be as high as R150/h

Fair Allocation



- Committee
- Staff input – List extra-murals
- Communication
- Prevent silo attitude



A bit of Maths



Alpha talks to Beta and Beta talks to Pi. If Alpha is a male and Pi a female, how many chats are there between a male and female?

- A) 0
- B) 1
- C) 2
- D) Not enough information to give an exact answer.

Extra-curricular Activities



- Motivate learners
- Social media not an extra-curricular activity
- Do not specialise too early

Extra-curricular Activities



Questions





Thank you

